

U.S. Aquatics Employment Application

LAST NAME _____ FIRST NAME _____

SOCIAL SECURITY NO. _____
BIRTH _____

DATE OF _____

Home Address: _____

Other Address: _____

City _____ State _____ Zip Code _____

City _____ State _____ Zip _____

Phone: _____ Cell Number: _____

Other Phone: _____

E-Mail Address: _____

If you are less than 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you been employed with us before? _____ *If not, how did you learn about our company?* _____

Position Desired: _____ Earnings Expected: _____

Will you be available? Full-time Part-time Substitute

Are you involved in any activities that may conflict with a full time schedule? _____ *If yes, please explain.* _____

Will you be able to work full-time beginning Memorial Day weekend? _____ *If no, will you be able to work after 4pm weekdays and all day on weekends until the end of school? Yes No*

Will you be able to work through Labor day? _____ *If no, what will be your last day?* _____

Do you have any vacations planned? _____ *If yes, please give the dates:* _____

EDUCATION

High School _____ Location _____ Graduation Date _____

College _____ Location _____ Graduation Date _____

CERTIFICATES (check all that apply)

Pool Operators License County: _____ Expiration Date: _____

Lifeguard Training Type: _____ Expiration Date: _____

CPR for the Professional Rescuer Type: _____ Expiration Date: _____

Instructor Type(s): _____ Expiration Date: _____

Other (please list): _____ Expiration Date: _____

PREVIOUS WORK/SWIMMING POOL EXPERIENCE

COMPANY RATE	POSITION	SUPERVISOR	PHONE	DATES	PAY
/	/	/	/	/	/
/	/	/	/	/	/
/	/	/	/	/	/
/	/	/	/	/	/

EMERGENCY INFORMATION

In the case of an emergency, please notify: _____ Phone: _____

Can you perform the essential functions of this job with or without reasonable accommodations? Yes No

What, if any, accommodations are required? _____

Are you legally authorized to work in the United States? _____

Have you ever been convicted of a felony? If so, explain: _____

“U.S. Aquatics is an equal opportunity employer. Our policy is to adhere to all applicable laws that prohibit discrimination in employment.”

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements contained herein and the references listed above may give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from any liability for any damage that may result from furnishing the same to you.”

“I understand and agree that, if hired, my employment is at will for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time without prior notice.”

“Should I become injured on the job and file a claim under Workman’s Compensation, I authorize any past or present treating doctor or hospital to release medical information requested by my employer or their insurance carrier for the purpose of processing my claim. A photocopy of this authorization shall be as valid as the original.”

A lifeguard is legally responsible for the safety of pool patrons. Lifeguards must enforce and adhere to pool rules and regulations. To be a professional lifeguard, a person must be physically fit, able to remain alert, sit for long periods of time, and be quick to respond to an emergency. A lifeguard’s physical fitness includes hearing, sight, strength, and endurance, which are all vital to a rescue. A lifeguard must be certified in lifeguard training, first aid, and CPR in addition to being physically fit. Lifeguards must be able to make sound decisions, communicate verbally, and hear sounds of distress. Lifeguards must possess a positive attitude and be able to cooperate with other guards. Individuals with physical or mental conditions may not be qualified for the job of the professional lifeguard, even though they may be certified as a lifeguard.

“UNDER VIRGINIA, MARYLAND AND NORTH CAROLINA LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.”

“I UNDERSTAND THE DEMANDS OF LIFEGUARDING AND AM ABLE TO PERFORM THE NECESSARY DUTIES OF A PROFESSIONAL LIFEGUARD.”

Signature _____

Date _____